USA & WORLD

- WHO: Global risk of the new omicron variant is “very high.”
- What’s known and unknown about the Omicron variant?
- Omicron symptoms mild, says doctor who spotted it.
- Biden pushes shots, not more restrictions as variant spreads.
- Nuclear Threat Initiative: High-consequence biological threats.
- Europe region faces 700,000 more deaths by March.
- U.S. will not lock down as European nations implement restrictions.
- Are Covid vaccine mandates ethical? Here’s what medical experts think.
- COVID vaccines of the future might be pills or nasal sprays.
- Want research integrity? Stop the blame game.
- 3 biggest pharmacy chains found liable for the opioid crisis.
- Supply chain woes trigger shortages of critical medical devices.
- Cybersecurity experts warn of A.I.’s drawbacks in combating threats.
- Higher-Ed cybersecurity insurance: Are you in good hands?
- DoD postures to provide assistance to the US Embassy in Ethiopia.
- Is Russia going to invade Ukraine?
- Iranian hackers are going after US critical infrastructure.
- China’s economy teeters while Xi tightens his grip.

The 2021 FM Global Resilience Index compiles economic, supply chain and risk quality data on nearly 130 countries to evaluate resilience around the world.
• Is California in a **better place** this holiday season?
• Housing **crisis** drifts toward political war.
• California is the #4 state with the **worst** road conditions.
• Newsom tells mayors to 'step up' on retail theft.
• How **tech** can help meet California’s health workforce needs.
• Billions of **education** dollars **unaccounted** for.
• After 50 Years, UC is done with the SAT **experiment**.
• Coast embraces child COVID-19 **shots**, while demand lags inland.
• Privacy Protection Agency **rulemaking** begins.
• San Francisco officials call for **10% reduction** of water use.
• Strict state vaccine mandates face **resistance**.
• State **denies** most fracking permits ahead of 2024 ban.
• UC Davis: Food prices have **increased** - could last through the holiday.
• ‘**Experts**’ slammed for saying California crime spree isn’t ‘looting.’
• Good COVID case numbers but **surge threat** remains.
• Researchers urge **changes** to improve California’s education funding law.
• How record wildfires are **harming** human health.
• Wildfire insurance **crisis** hits ever harder.
• Google employees sign **manifesto** against vaccination mandate.
• Report: CSUB among **lowest student vaccination rates** in Cal State system.
• Elevated fire risk in SoCal.
• Black Friday: string of high-profile SoCal robberies.
• No Burn Order extended for many parts of Southland.
• Businesses can be cited for not verifying vaccine proof.
• How bad is the pollution from the ports?
• Scam has targeted RivCo Public Utilities customers.
• L.A. Metro pilot projects aimed at reducing congestion.
• USC Rossier School focuses on hiring diverse faculty.
• Your guide to live holiday entertainment around SoCal.
• Cal State SB marks 6th anniversary of terrorist attack.
• UCR scientists make 2021 'Highly Cited' list.
• Lawsuit claims hazing injured high school football player.
• Salton Sea will suffer if valley is split into 2 districts.
• Amity University partners with UCR for academics.
• UCR joins UC campus architects against Munger Hall.
• Build Back Better could lower taxes for many in SoCal.
• Recalls will soon get harder to pull off.
• 'City of Angels, City of Death': The hunt for LA serial killers.

Data from LA study links COVID-19 as an underlying factor to systemic racism.

Graph: Communities with a HIGHER % of residents under 200% of the Federal Poverty Level have 2.89 times as many Covid cases as communities with a LOWER % of residents in poverty.

“The pandemic has exposed the fact that the way we deliver public services, particularly to communities of color and to low income communities, hasn't worked.”

— Chris Hoene, California Budget and Policy Center
COMMUNICATIONS

• 29 November:
  • Student-led webinar with City of Riverside Mayor Patricia Lock Dawson
• 26 November:
  • Holiday
• 25 November:
  • Holiday
• 24 November:
  • Healthy through the Holidays – Next Week’s Webinars
  • Chancellor’s Update – November 2021

Please Reference Notes Section For More Information
NOTABLE

- Holding Kids Back as an Emergency Response to Pandemic Learning Loss
- How to keep your packages safe from porch pirates
- Black Friday and Cyber Monday – here’s what you REALLY need to do!
- Six defendants indicted for fraud that included targeting elderly citizens
- The ‘Zelle Fraud’ Scam: How it Works, How to Fight Back
- Cybersecurity Basics: Terms and Definitions All Campus Safety Pros Should Know
- 4 ways to develop your strategic thinking skills
- The Good Practice Guidelines (GPG) for business continuity and resilience
- These are the people still most likely to quit during the next wave of the Great Resignation
- Is travel safe during the pandemic this holiday season?
- World Cup host Qatar used ex-CIA officer to spy on FIFA
- Campus Safety Online Summit: COVID-19, re-opening of campuses, Clery and Title IX
- Webinar: Risk Analysis and Mitigation Best Practices - World Economic Forum 2022
- Racial minorities, psychiatric patients more likely to die of COVID-19
- Millions of helpline calls reveal how COVID affected mental health
- College conversation: new social apps break with toxic past
- Race and technology in America
- How the pandemic pulled Nigerian university students into cybercrime
- How to avoid fake websites this holiday shopping season
- FBI: Holiday Scammers Take Advantage Of Online Shoppers
EMERGENCY MANAGEMENT (EM) GUIDES

• “Quick Reference Guides” are formatted to assist you in finding information very quickly during an emergency situation.

• Use it as a reminder about recommended actions and as a tool during drills and exercises.

• Accidents and emergency situations can happen to anyone, at any moment.

• Take responsibility for your own safety and the safety of others by reporting potentially dangerous conditions or concerns to the appropriate departments (PD, OEM, EHS).

• Make sure to tailor specific information for your classroom, office and or work area.

• You should consider making preparations for emergency events, e.g., first aid kit & basic disaster supply kits.

• Most importantly, discuss this document with the staff members and students within your department.

• Make sure that everyone knows the basic procedures to follow in emergency situations.

• Know your building emergency response plan.

---

DISASTER SERVICE WORKER

All public employees are designated as Disaster Service Workers under California Government Code §3100. This means that during a Declared Local, State or National emergency, school employees may be asked to assist local agencies, such as the Red Cross, in their response efforts. This is an obligation of all public employees by law and failure to serve in this role when asked can result in being charged with a misdemeanor and could even result in the loss of teaching certification.

Because of this legal obligation, it is important to make sure you have a family plan at home in the event that you are asked to remain at your school. Employees with obligations that require them to return to home, such as caring for young children or elderly adults, must make this known to school administrators for consideration.

For more information:
http://www.leginfo.ca.gov/cgi-bin/displaycode?section=gov&group=03001-04000&file=3100-3109
<table>
<thead>
<tr>
<th>BOMB THREAT</th>
<th>CIVIL DISTURBANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTION:</strong></td>
<td><strong>ACTION:</strong></td>
</tr>
<tr>
<td>EVACUATION</td>
<td>EVACUATION OR SHELTER IN PLACE OR LOCKDOWN</td>
</tr>
</tbody>
</table>

**BOMB THREAT**

*Use the BOMB THREAT REPORTING FORM to record any information about the threat.*

- Inform the main office immediately.
- Survey the immediate area for unfamiliar objects.
- Do not touch any suspicious objects.
- Do not use cell phones – they can trigger an explosion if a device is present.
- If you find a suspicious or unfamiliar object, evacuate the area immediately and wait for instructions.

*All information should be given to law enforcement. Provide as much detail as possible.*

**CIVIL DISTURBANCE**

A civil disturbance near the campus has the potential to disrupt school activities, cause injury to staff and students and damage property.

- Determine the safest procedure to follow based on the threat posed to your school and the proximity of the disruption to the school.
- If violent protests are close, it is safer to LOCKDOWN the classrooms or SHELTER IN PLACE than to evacuate into harm’s way.

*Listen for instructions from the main office or law enforcement.*
BOMB THREAT REPORT

Date: ___________ Time of call: _______ a.m. _______ p.m. _______ Call received by: _________________________

At (phone number): ___________________________ When is the bomb set to explode? _______ a.m. _______ p.m.

Where is it located? ___________________________ What will cause it to explode? _________________________

What kind of bomb is it? _________________________ Did the person give a reason for threat? _________________________

Can you identify the caller? _________________________ Write down exact threat: ____________________________

Voice on the phone: Man □ Woman □ Child □ Age: ___ Intoxicated? □ Accent? □ _________________________

Speech impediment? □ Other: _________________________

Background noise: Music □ Talk □ Children □ Machines □ Vehicle □ Typing □ Traffic □ Airplane □ Party □

Other: _________________________

Additional information: ____________________________

Completed by: _________________________________ Date: ________________________________

BOMB THREAT REPORT FORM
EM GUIDES

EARTHQUAKE

1ST ACTION: DROP, COVER and HOLD ON

Take this action immediately when shaking begins.

INSIDE THE BUILDING:
- Make sure that all students and visitors move away from windows and drop down to the floor quickly.
- Find the closest sturdy table, desk or chair and squeeze as much of the body under it as possible.
- Hold on to the furniture and place your free hand over the back of your neck to protect it.
- Many injuries occur from broken glass, flying debris or being crushed by unsecured items.
- Don’t come out from under protection until the shaking has completely stopped or until instructed.
  PREPARE FOR POSSIBLE EVACUATION .......

OUTSIDE THE BUILDING:
- Move away from buildings, trees and wires.
- Drop down to the ground and wait for shaking to stop.
  PROCEED TO EVACUATION AREA IF DIRECTED ....

2ND ACTION: EVACUATION

The signal for evacuation will be given by the main office.

Depending upon the severity of the earthquake and the extent of the damage, the Incident Commander will determine whether or not EVACUATION of the building is necessary.

- Take note of any injuries and provide information to the Principal/Site Administrator.
- Remember to take “Go Kit” and emergency supplies.
- Take students to designated evacuation site on campus.
- Follow procedures for student/staff accounting.
- If you are part of an emergency response team, make sure your students are supervised, then report to your designated team.
- Do not re-enter the building until it is determined to be safe.

If the safety of the students or staff is threatened at any time, DO NOT WAIT for permission - EVACUATE IMMEDIATELY!!!
## EM GUIDES

### EXPLOSION

**ACTION:**

- EVACUATION OR SHELTER IN PLACE

**EVACUATION:** If an explosion has occurred on campus, determine the extent of the damage before deciding to evacuate. Often it is safer to remain inside an undamaged building than to evacuate. If fire is present, evacuate immediately.

**SHELTER IN PLACE:** If there is little or no damage to the building, and no fire is present, close windows and doors and wait for further instructions.

**NOTE:** Explosions can happen from ruptured gas mains, acts of terrorism, fallen aircraft and other causes. There may be toxic fumes and hazardous materials involved. Until you know the cause of the explosion and can determine the safest procedures to follow, it is best to remain inside and wait further instructions from the main office or first responders unless there is an immediate danger of fire or collapse.

### FIRE

**ACTION:**

- EVACUATION

**AT SCHOOL SITE:**
- If you see a fire – attempt to extinguish only if it is small.
- If you hear the fire alarm – evacuate immediately and go to designated evacuation areas. Even if you don’t smell smoke or see a fire, always evacuate at the sound of the alarm unless an ALL CLEAR signal indicates a false alarm.
- Take attendance and follow student and staff accounting procedures.

**FIRE NEAR THE SCHOOL:**
- Wait for instructions from the main office.
- First responders will determine if it is necessary to evacuate based on the risk to the school.
- Keep a radio tuned to a local emergency channel for current information.
- Remain with students until the building has been inspected and it has been determined safe to return to the school.

### FLOOD

**ACTION:**

- EVACUATION

Flooding can happen during severe storms when rivers and creeks swell beyond their banks and overflow roadways. During storms, river levels are monitored closely and emergency response agencies can normally provide adequate warning to schools so they can notify parents and make arrangements to move students to safety. However, sometimes the rivers can rise unexpectedly and evacuation to higher ground needs to occur.

- If warranted, evacuate students to designated evacuation site, out of harm’s way.
- Take attendance before leaving campus.
- Remember to take “Go Kit” and emergency supplies.
- Upon arrival at the safe site, take attendance and follow student and staff accounting procedures.
- Remain with students until it has been determined safe to return to the school.
<table>
<thead>
<tr>
<th>GAS LEAK</th>
<th>HAZARDOUS MATERIALS</th>
<th>SEVERE WEATHER</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTION:</strong> EVACUATION OR REVERSE EVACUATION OR SHELTER IN PLACE</td>
<td><strong>ACTION:</strong> EVACUATION OR REVERSE EVACUATION OR SHELTER IN PLACE</td>
<td><strong>ACTION:</strong> SHELTER IN PLACE OR REVERSE EVACUATION</td>
</tr>
</tbody>
</table>

The action taken will depend upon the circumstances of the incident. If the gas leak is on school grounds or directly adjacent to the school, EVACUATION or REVERSE EVACUATION will be necessary.

If the gas leak is in the surrounding neighborhood of the school and the campus is not in immediate danger, it may be better to SHELTER IN PLACE.

Wait for instructions from the main office.

If you believe that students or staff are in immediate danger, use your judgment and **act immediately** – do not wait for permission.

Severe weather can be accompanied by high winds, heavy rains, downed trees, and swollen creeks which may pose risks to staff and students.

Many of these conditions can make it unsafe to release students from the school. The school administration must decide if it is safe to release students or if it is better to SHELTER IN PLACE.

In the event that severe weather makes it unsafe for students to remain outside, REVERSE EVACUATION may be necessary.

Wait for instructions from the main office.

If you believe that students or staff are in immediate danger, use your judgment and **act immediately** – do not wait for permission.
<table>
<thead>
<tr>
<th>DROP/COVER/HOLD ON</th>
<th>EVACUATION</th>
<th>REVERSE EVACUATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>When to use:</strong></td>
<td><strong>When to use:</strong></td>
<td><strong>When to use:</strong></td>
</tr>
<tr>
<td>EARTHQUAKE EXPLOSION</td>
<td>FIRE, FLOOD</td>
<td>AIR POLLUTION ALERT</td>
</tr>
<tr>
<td><em>The incident itself initiates this ACTION.</em></td>
<td>GAS LEAK</td>
<td>CHEMICAL ACCIDENT</td>
</tr>
<tr>
<td>INSIDE:</td>
<td>CHEMICAL Accident*</td>
<td>CHEMICAL ACCIDENT</td>
</tr>
<tr>
<td>□ Drop down to the floor and get under the closest desk, table or sturdy furniture, with back to windows.</td>
<td>□ Listen for the alarm from the office to initiate evacuation procedures</td>
<td>□ Listen for notification of REVERSE EVACUATION from the main office,</td>
</tr>
<tr>
<td>□ Cover the back of your head and neck and hold on to the furniture.</td>
<td>□ Grab “Go-Box” and emergency supplies.</td>
<td>□ Take attendance when students are reassembled in the classroom</td>
</tr>
<tr>
<td>□ Remain in place until shaking stops or for at least 20 seconds.</td>
<td>□ Escort students to evacuation site.</td>
<td>□ Remain in the classroom until further instructions or ALL CLEAR is announced.</td>
</tr>
<tr>
<td>□ Watch for fallen objects, broken glass and overhangs.</td>
<td>□ Take attendance and account for all students. Hold up a green card if all are accounted for. Use a red card to indicate missing or injured students.</td>
<td>□ Notify Principal/Site Administrator of any missing students or staff.</td>
</tr>
<tr>
<td>□ Take note of any injuries.</td>
<td>□ Notify Principal/Site Administrator of any missing students or staff.</td>
<td>□ If assigned to an Emergency Team, report to your designated area after ensuring that someone has been assigned to care for your students.</td>
</tr>
<tr>
<td>□ Wait for signal to evacuate.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OUTSIDE:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>□ Move away from power lines, trees, buildings and objects that might topple.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>□ Drop to the ground and cover the back of your head and neck with your hands.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PREPARE TO EVACUATE...</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Sometimes it is safer to stay inside – wait for instructions from office before evacuating.*
Emergency Response Procedures

Emergency preparedness is a well-known concept in protecting workers' safety and health. Anticipating and planning UCR's campus emergency response minimizes possible injuries and property damage during a campus-wide emergency and eases the return to normal campus operations.

Select a topic below for specific response details.

- Active Shooter
- Bomb Threat
- Earthquake
- Emergency Communication
- Evacuation
- Exposure to Blood or Bodily Fluids
- Fire or Smoke
- Hazardous Material Exposure / Spill
- Homeland Security Incident
- Medical Emergencies and First Aid
- Pandemic & Communicable Diseases
- Radioactive Contamination / Spill

https://emergency.ucr.edu/emergency-preparedness#bomb_threat
Emergency Preparedness

Planning Ahead Helps to Safeguard Your Home and Family

As Californians, we have experienced, or know someone who has experienced, natural disasters including floods, mudslides, wildfires, extreme weather, tsunamis and of course, earthquakes. Add to these the possibility of human-caused disasters such as chemical releases, power outages, civil unrest and terrorism, and the mandate is clear: it’s up to all of us to prepare our homes and families to react safely and responsibly during a crisis.

Though we cannot mitigate all of the negative outcomes, we can take preparatory steps that help ensure the well being of our families and communities during and after a disaster.

Develop a Family Plan  Focus on Communication